

SAFETY, HEALTH AND ENVIRONMENT (SHE) POLICY

We, at Aquapharm Chemicals Private Limited, as a part of RP-Sanjiv Goenka group, are committed to:

- Protecting the SAFETY and OCCUPATIONAL HEALTH of all our Interested Parties
- Protecting the ENVIRONMENT
- Ensuring the Security of our People, Communities and Assets

Aquapharm Chemicals Private Limited shall ensure to achieve the following targets:

- To achieve zero Lost Time Injury Frequency Rate (LTIFR) by March'2025
- To provide safety related training / awareness / refresher training to all our employees, including contract persons and casual workers, stationed at all our manufacturing facilities by March'2025, as per the documented plan

To demonstrate our commitment, Aquapharm Chemicals Private Limited shall ensure the following:

- Commit to provide safe and healthy working conditions for prevention of work-related injury and ill-health
- Review objectives, set targets and measure the progress to ensure continual improvement in Safety, Occupational Health and Environment (SHE) performance
- Commit to fulfil legal and other requirements of state and country, where we operate our manufacturing processes including the nature, scale & environmental impacts of it's activities, products & services. Maintain a positive compliance with applicable environmental & health regulations & fulfill any compliance obligations
- Commit to eliminate hazards and reduce Occupational Health and Safety risks & opportunities by demonstrating engineering and administrative controls including training, substitute with less hazardous processes, operations, materials or equipment and by using adequate Personal protective equipment (PPE)
- Commit to consult and ensure participation of workers and their representatives
- Create a Culture of inculcating and practicing Safety, Occupational Health and Environment (SHE) systems and procedures amongst all stakeholders through effective Communications and Training to enhance SHE performance
- Protect the environment by minimizing the emissions (GHG, SOx, NOx, PM etc.), generation of effluents and waste thereby preventing pollution and continually optimize usage of non-renewable resources, enhancing recycling measures, reduction of specific power consumption and specific water consumption through incorporation of appropriate design, improved manufacturing and distribution practices
- Document, communicate the policy to all interested parties and monitor the progress on our Safety, Occupational Health and Environment performance
- All our operational units to adhere the requirements of ISO 45001:2018 and ISO 14001:2015 standards, as applicable

ROLES AND RESPONSIBILITIES:

- The responsibility for adherence to this policy lies with the top management, i.e. the Managing Director (MD) and the Management Committee Members (MCM) of Aquapharm Chemicals Private Limited
- The Managing Director (MD) and the Management Committee Members (MCM) are responsible for ensuring that this policy is communicated and implemented within the scope of the Policy
- Head - SHE is responsible for ensuring that it conforms to the requirements of the policy and reports the performance of the Policy to top management
- The implementation of the policy is to be assessed by our Internal Auditor

MONITORING AND REVIEW

- Compliance with the policy shall be ensured by audit team under the supervision of top management
- The policy shall be reviewed at least once in a year and / or whenever needed within a year
- Any amendment made in the policy at any point of time shall be communicated within the organisation and shall be uploaded in the official website of Aquapharm Chemicals Private Limited, <https://aquapharm-india.com>, for all interested parties, globally available

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Kaushik Roy
Director

Aquapharm Chemicals Private Limited