

FAMILIARISATION PROGRAMME

Aquapharm Chemical Limited
(Formerly known as Advaya Chemical Industries Limited)

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INDEX

1. PURPOSE:.....	3
2. SCOPE:.....	3
3. FAMILIARISATION PROCESS:.....	3
4. Meeting of the IDS:.....	3
5. DISCLOSURE OF THE POLICY:.....	3
6. REVIEW OF THE PROGRAMME:.....	4
7. GENERAL:.....	4
8. AMENDMENTS:.....	4
9. FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:.....	4
10. CUSTODIAN: Company Secretary and Compliance officer:.....	4
11. Annexure I.....	5

AQUAPHARM CHEMICAL LIMITED

Familiarisation Programme

This Familiarisation Programme (“the Programme”) for Independent Directors(‘IDs’) of Aquapharm Chemical Limited (“the Company”) has been adopted by the Board of Directors pursuant to the provisions of the Companies Act and SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.

1. PURPOSE:

The Programme aims to provide insights into the Company to enable the IDs to understand its business in depth and contribute significantly to the Company.

2. SCOPE:

This Policy applies to the Company as well as its subsidiaries, joint ventures, affiliates etc.

3. FAMILIARISATION PROCESS:

- The Company shall through its Executive Directors / Senior Managerial Personnel conduct Programmes / Presentations periodically to Familiarise the IDs with the strategy, operations and functions of the Company.
- Such Programmes / presentations will provide an opportunity to the IDs to interact with the Senior Leadership Team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- The Programmes / presentations shall also Familiarise the IDs with their roles, rights and responsibilities;
- The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- The Company may conduct an introductory familiarisation Programme /presentation, when a new ID comes on the Board of the Company.

4. Meeting of the IDs:

The Company shall arrange at least one meeting of the IDs every year to discuss various issues relating to the operations of the Company.

5. DISCLOSURE OF THE POLICY:

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company. The

necessary disclosures about the Policy and other details should be made as per the requirements of the SEBI Listing Regulations and the Act.

6. REVIEW OF THE PROGRAMME:

The Board will review this Programme from time to time and make revisions as maybe required.

7. GENERAL:

Notwithstanding anything contained in this Policy, the Company shall ensure compliance with any additional requirements as may be prescribed under any law/regulations either existing or arising out of any amendment to such law / regulations or otherwise and applicable to the Company from time to time.

8. AMENDMENTS:

The Board reserves the right to amend, modify or review this Policy in whole or in part, at any point of time, as may be deemed necessary. However, no such amendment or modification shall be inconsistent with the applicable provisions of any law for the time being in force.

9. FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:

At Aquapharm Chemical Limited, all the Independent Directors make themselves conversant with the functions of the Company, its various growth prospects and business complexities. The senior management personnel of the Company interact with the Independent Directors regularly to keep them updated with the latest news and changes.

10. CUSTODIAN: Company Secretary and Compliance officer:

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11. Annexure I

FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

At Aquapharm Chemical Limited, all the Independent Directors make themselves conversant with the functions of the Company, its various growth prospects and business complexities. The senior management personnel of the Company interact with the independent directors regularly to keep them updated with the latest news and changes.

All our Independent Directors met the Company's Senior Management Personnel on several occasions before or during the Board Meetings were held during the year and had a detailed discussion for a significant period of time on various facets of the Company's workings. During the year, they also made various suggestions to improve the Company's operations and make it more consumer and environment friendly.

The Independent Directors also met without the attendance of Non-Independent Directors and members of management. After the said meeting, they conveyed to the management their satisfaction on the quality, quantity and timeliness of flow of information between the Company's Management and the Board. Independent Directors also made an overview of the status of the Company's compliance with the applicable laws and regulations.

Such interactions from time to time between the Independent Directors and the senior management have been a regular practice followed by the Company every year. They also placed various suggestions to improve the Company's operations and make it more consumer friendly. Independent Directors also made an overview of the status of the Company's compliance with the applicable laws and regulations

Summary of familiarization programs imparted to Independent Directors:

Summary of familiarization programs imparted to Independent Directors:

Financial Year	Total number of hours spent by Independent Directors (hours)
2023-24	NIL
2024-25	64.25
2025-26	28.75
Total	93